

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

Board of Education Organization and Regular Meeting

**Public Hearing on Proposed Changes to the District Code of Conduct;
Organization Meeting and Regular Meeting Agenda To Follow**

**Chancellor Livingston Elementary School Community Room
Tuesday, July 2, 2019 – 6:00 p.m.**

1.0 Call to Order

ANNUAL ORGANIZATIONAL MEETING AGENDA (See attached)*

REGULAR MEETING AGENDA

2.0 Approval of Minutes

2.1 Motion to approve the minutes of the June 25, 2019 Regular Meeting*

3.0 Public Comment

4.0 Reports and Discussion

4.1 Technology Integration (S. Jensen, Director of Technology and Communication)

4.2 2019-20 Board Goal Development Process

5.0 Comments

5.1 Good News

5.2 Old Business

5.3 Public Comment

5.4 Other

6.0 Action Items

6.1 Motion upon the recommendation of the Superintendent of Schools to approve the following consent items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the Free and Reduced Price Meals Policy for the 2019-20 school year.*

6.1.2 Motion upon the recommendation of the Superintendent of Schools to appoint Emily Davison, Director of Special Education, as the District's Migrant Coordinator, Homeless Liaison, and Runaway Provider, as required by the 2019-20 Free and Reduced Price Meals Policy.*

6.1.3 Motion upon the recommendation of the Superintendent of Schools to appoint the following, as required by the 2019-20 Free and Reduced Price Meals Policy:

Reviewing official:	Donna Ellis
Hearing official:	Joseph L. Phelan
Verification official:	Thomas Burnell*

- 6.1.4 **Motion** upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*
- 6.1.5 **Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
- 6.1.6 **Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of the 2019-20 CSE/CPSE Committee Chairs, CSE/CPSE parent members, and CSE/CPSE Committee members. (See attached.)*
- 6.1.7 **Motion** upon the recommendation of the Superintendent of Schools to approve the list of substitute teachers and substitute non-instructional staff for the 2019-20 school year. (See attached.) *
- 6.1.8 **Motion** upon the recommendation of the Superintendent of Schools to approve non-unit salaries for 2019-20. (See attached.)*
- 6.1.9 **Motion** upon the recommendation of the Superintendent of Schools to approve the re-appointment of part-time instructional personnel for the 2019-20 school year, effective September 1, 2019. (See attached.)*
- 6.1.10 **Motion** upon the recommendation of the Superintendent of Schools to approve Mentors for new CLS instructional staff.*
- 6.1.11 **Motion** upon the recommendation of the Superintendent of Schools to approve Summer 2019 curriculum, program, and clerical work. (See attached.)*
- 6.1.12 **Motion** upon the recommendation of the Superintendent of Schools to approve Capital Project Change Order EC-1.*
- 6.1.13 **Motion** upon the recommendation of the Superintendent of Schools to approve the 2019-20 hourly step system rate for Food Service Helpers.*
- 6.1 **Motion** upon the recommendation of the Superintendent of Schools to approve as a first reading the modifications to Board Policies #5300 – District Code of Conduct.
- 6.2 **Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of TBD to the position of Elementary teacher, for a four (4) year probationary period, assigned to Chancellor Livingston Elementary School, effective September 1, 2019, in the tenure area of Elementary, at a salary of TBD, in accordance with the RTA Salary Schedule for 2019-20.
- 6.4 **Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Cheryl Lecours as a long-term substitute in the position of Teaching Assistant at the Chancellor Livingston Elementary School, effective on or about September 12, 2019 through on or about October 24, 2019, at the pleasure of the Board, at the regular teaching assistant substitute rate, unless the appointment is required beyond 30 consecutive days, in which case it shall be compensated at the employee's final salary of Step 24 BA+5 (\$52,155, pro-rated). This appointment is to fill the vacancy created by the leave of absence granted to Kim Sneed, Teaching Assistant at the Chancellor Livingston Elementary School.*
- 6.5 **Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Fall coaches for 2019-20 school year. (See attached list.)*

6.6 Motion upon the recommendation of the Superintendent of Schools to accept the following donations and grant awards:

- a grant award from Teaching the Hudson Valley, in support of funding for BMS Grade 6-8 Hudson River Valley admission and/or program costs, in the amount of \$1,500, submitted by Henry Frischknecht, as stipulated.
- a donation of \$50.00 from Ginger Lewis to be applied toward defraying overdue lunch charges for Free & Reduced Lunch students in Mrs. O'Brien's Grade 4 class.*

7.0 Proposed Executive Session, if Necessary, Subject to Board Approval

8.0 Adjournment

DATES TO REMEMBER:

Sat, June 29, 2019	RHS Commencement, 6:00 pm
Tue, July 2, 2019	Board of Education Mtg., CLS Community Room, 6:00 pm
Tue, July 30, 2019	Board of Education Mtg., CLS Community Room, 7:00 pm
Tue, August 13, 2019	Board of Education Mtg., CLS Community Room, 7:00 pm
Mon, August 19, 2019	JV/Varsity Fall Sports
Tue, September 3, 2019	Superintendent's Conference Day
Wed, September 4, 2019	School Begins
	Modified Fall Sports
Fri, September 27, 2019	Superintendent's Conference Day
Mon, September 30, 2019	Rosh Hashanah (begins at sundown 9/29)

MISSION STATEMENT

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements.

Working collaboratively with staff, parents, and the community we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring and citizenship.

CORE VALUES

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions.
- **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data: **personal educational success requires investment and ownership.**
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.